

Multiplication Residency Memorandum of Understanding

This Memorandum of Understanding outlines the Church Plant Residency for [Resident], [ABC] Alliance Church & the Alliance Southeast (ASE). This residency is intended to build a multiplication commitment within the local church by planting new faith communities in a stated geographic region. This residency culminates with a new C&MA congregation planted within the Alliance Southeast District. Initial thoughts have the congregation planted within the geographic area of [location].

Dates of Residency: MOU: January 1, 2024 through June 30, 2024

ABC Church Commits to:

- Provide resident with opportunity for essential pastoral ministry & leadership experience (administration, communication, etc.)
- Publicly support the planting of a new congregation by establishing a core group from the existing congregation, assisting with launch initiatives/events, inviting financial support, etc.)
- Prayerfully support this endeavor (prayer gatherings & communication of prayer needs, etc.)
- Support pastoral & family health of resident
- Financial support the resident as agreed upon with ASE

Resident commits to:

- Pray consistently for their personal well-being and the endeavor to plant a new church that glorifies Jesus, edifies the saints and reaches the spiritually lost
- Attend Stadia Planter Discovery & Assessment and work toward the goals of a favorable planting initiative
- Be regularly involved with the congregation and ministries of ABC Church, supporting congregational life and relational health
- Be available for district/denominational gatherings where your story may be told
- Send consistent digital communication to ABC Church, ASE & other partners
- Meet regularly with district appointed coach/mentor
- Receive financial coaching for personal financial health
- Live on mission by redemptively interacting with society to bring others to faith in Jesus and assimilate them into the church
- Build partnerships with District appointed churches and be visible to them on a regular basis
- Work thirty-five hours per week at ABC church to accomplish the following:
 - gain essential skills inherent to pastoral leadership
 - identify and disciple a core group (from within ABC Church) to live missional lives and join the future plant. The first twelve months will focus on meeting with core group members to establish group unity and strategy for the plant. The final six months of the GHR will include consistent

prayer, study & worship gatherings with the core group, establishing rhythms & behaviors consistent with church membership, etc.

- Support ABC Church ministries as agreed upon with the Lead Pastor & Elders
- Work 15-18 hours per week (outside of ABC Church) in a wholesome setting that readily affords community connections. This is to increase evangelistic involvement within the community and assist with personal remuneration needs. Employment should not increase demands outside of work hours (i.e. avoid management).
- Complete qualifications and process to become a credentialed worker with the Alliance Southeast before expiration of the residency.
- Attend developmental gatherings aimed at assisting church planters (i.e. Exponential, etc.)
- Promote the church plant initiative to prospective donors/organizations outside of ABC Church & ASE to secure financial support for the planting of the new congregation
- Send monthly update to District Superintendent & ASE Regional Director regarding progress, challenges and personal needs

ASE commits to:

- In cooperation with the Resident & ABC Church, establish a strategic plan for the planting of a new congregation aimed at a public launch near the conclusion of the residency
- Strategic coaching for purposes of meeting plant benchmarks, personal development & support

Remuneration for Residency:

- Compensation determined through analysis and provided through ASE subsidy, ABC Church and where possible, CMC involvement
- Employer portion of self-employment tax provided
- All related employment tax obligations will be provided (workers comp, etc.) ASE provides cost for entire 18 month residency
- Family health coverage provided. Provided by ABC Church for 18 months.

Costs for Launch Initiatives:

- Ministry initiative funds (community outreach events, service projects, etc.) will be raised through core group contributions, outside donors & grant funds, all of which will be secured by the Resident

Termination of MOU: Being the residency and church plant are a partnership, it is essential that clear communication be maintained throughout the process between the resident, ABC Church leadership and the ASE. Disagreements or dissatisfaction with a partnership should be raised in a timely fashion and resolved in a biblically redemption

manner. If necessary, disagreements will be resolved with the involvement of the District Superintendent, the elders of ABC Church, and the Resident. With the approval of the District Superintendent, this MOU may be terminated should the residency no longer be in the best interest of the Resident, ASE, or ABC Church. Failure to comply with the MOU could also result in its termination.

District Superintendent/Regional Director Date

Resident Date

ABC Church Governance Authority Chairperson Date